

Subject: What is Temporary Employment

Date: Friday, December 1, 2017 at 10:52:52 AM Pacific Standard Time

From: Eric Garza

To: mrsstaff, LEA_RCHV, LEA_HV, LEA_ADMIN

Good morning recruiters! Cold weather is on its way. Bundle-up, stay warm and always smile.

In this Friday's Email I want to talk to you about, "What is *Temporary Employment*."

As we all know in the winter months we see an increase of temporary employment for our migrant families. Recruiters need to keep in mind that OME (Office of Migrant Education) has guidance when it comes to temporary employment. Below is a segment from OME's Guidance on Temporary Employment:

G5. What is temporary employment?

According to 34 C.F.R. § 200.81(p), temporary employment means "employment that lasts for a limited period of time, usually a few months, but no longer than 12 months."

G6. How may an SEA determine that a worker's job is "temporary employment"?

34 C.F.R. § 200.81(p) identifies three ways in which an SEA may determine that employment is temporary:

- a. Employer Statement - The employer states that the worker was hired for a limited time frame, not to exceed 12 months;
- b. Worker Statement - The worker states that he or she does not intend to remain in that employment indefinitely (i.e., the worker's employment will not last longer than 12 months);
- c. State Determination - The SEA has determined on some other reasonable basis that the employment will not last longer than 12 months.

If you have any questions, please do not hesitate to call me at 800-274-6084 or email me at egarza@msdr.org

Have a blessed and safe weekend.

Eric Garza

Eric Garza
MSDRS ID&R Trainer